LIGHT UP THE WORLD

Fiem Industries Limited

Founded by: Mr. J.K. Jain – Executive Chairman, First-Generation Entrepreneur.

Over 55 years of experience in the Automotive Components Industry with 9 state-of-the-art Manufacturing Plants located in India: 4 Units in the North & 4 Units South & 1 Unit in the Western Region.

FIEM is a public listed company, actively traded on both BSE and NSE and is a Zero-Debt Company.

Government-approved: In-house R&D Center.

Team: Young & energetic, dedicated Team of 8000 people.

Extensive product range for Two-wheelers, Four Wheelers, Buses & Railways.

Leading manufacturer of Automotive Lighting, Signaling Equipment, Rear View Mirrors, Plastic Molded Parts, Sheet Metal & Fabricated Components.



Quality Certification: IATF-16949-2016, ISO-14001-2015, ISO45001-2018, ISO 9001-2015, E MARK COP-2022 CERTIFICATE

Photometric Lab : Fiem photometric lab is accredited from NABL & RDW (Netherland) for testing, validation and homologation of our lamps.

COMPANY OVERVIEW

- The Company was originally incorporated in India as Rahul Auto Private Limited on February 6, 1989 in New Delhi and was founded by Mr. J.K. Jain, who is a first generation entrepreneur and is in the automotive lighting business since 1970's.
- FIEM is one of the leading manufacturers of automotive lighting & signalling equipment's and rear view mirrors in India. Its major business comes from the two-wheeler segment of the automotive industry.
- FIEM has a diversified product portfolio ranging from head lamps, tail lamps, signalling lamps, roof lamps, rear view mirrors, wheel covers, warning triangles, complete rear fender assembly, frame assembly, mudguards, various automobile sheet metal and plastic parts, Canister and Bank (Lean) Angle Sensor.
- The Company has following Wholly-owned Subsidiaries and J.V. Companies
  - Wholly-owned Subsidiaries - Fiem Industries Japan Co., Ltd. (Japan)
    - Fiem Research and Technology s.r.l (Italy)
  - JV Company - Fiem Kyowa (HK) Mould Company Limited (Hong Kong)

About Us

5 Decades
- Journey began in 1970

9 Manufacturing Facilities
6 States

5 Design Centers
- 03 India: 1 Government Approved
- 02 Overseas
  - 01: Turin, Italy
  - 01: Hamamatsu: Japan

>8,000 Employees/Manpower

FIEM JOURNEY

LIGHT UP THE WORLD

1989-2000



- **1989** – Incorporated as **Rahul Auto Private Limited**
- **1992** – Name changed to **Fiem Industries Pvt. Ltd.**
- **1993** – Converted into Public Limited Company - **Fiem Industries Ltd.**
- **1994** – A new state-of-the-art plant was established at Kundli, Sonepat (Unit 1)
- **1996** – Fiem Sung San (India) Ltd., a JV company, was established with Sung San Co. Korea (SL Corporation for Daewoo cars (Cielo & Matiz), Mfg. of Head Lamp, Rear Combination, Side Lamp, Plastic Parts & Wheel Covers.

2001-2009

- **2004 & 2005** – Setup mfg. facilities in Hosur (Unit 2&3) Mysore (Unit 4)
- **2005** – Entered into a Technical Support Agreement with Ichikoh Industries Ltd., Japan and started Fiem Industries office at Isehara, Kanagawa
- **2005 & 2006** – Setup mfg. facilities Hosur (Unit 5), Nalagarh (Unit 6)
- **2006** – IPO by Company and listed on BSE & NSE, and became a Public Limited Company
- **2007** – Merged Fiem Sung San with Fiem Industries
- **2007** – Setup LED SMT Plant

2010-2015



- **2010** – Started new Mfg. Unit in Rai, Sonepat, Haryana (Unit 7)
- **2011** – Started new Mfg. Unit in Tapukara, Rajsthan (Unit 8)
- **2011** – FIEM R&D Centre approved by Govt. of India
- **2012** – Started manufacturing Automotive Lighting for Honda Japan
- **2015** – Starting receiving Tenders from EESL for LED Bulbs and Street Lights.

2016-2017



- **2016** – Started new Mfg. Unit in Ahmedabad (Unit 9).
- **2016** – NABL Accreditation received for Photometry Laboratory.
- **2017** – Set up facility for manufacturing of Canister in technical collaboration with Aisan Industry Co., Ltd, Japan
- **2017** – A 50:50 Joint Venture Company set up in Hong Kong with KYOWA Co., Ltd., Japan for high-class moulds and tools.

2018 - 2020



- **2018** – Joint Venture with Aisan Industry Co. Ltd., Japan and Toyota Tsusho India Pvt. Ltd. for manufacture of Fuel Pump Module for Indian Market.
- **2018** – Technical Assistance Agreement with TOYODENSO Co. Ltd. Japan and Toyota Tsusho Corporation, Japan for manufacturing of Bank Angle Sensor for Indian market.
- **2019** – Set up new Design Centre in Turin, Italy under newly formed subsidiary in Italy, Fiem Research and Technology S.r.l.

2021 - 2025



- **2022** – Setup New Design Centre at Hosur, Tamil Nadu
- **2023** – Setup New Design Centre Passenger Vehicle at Pune, for Maharashtra
- **2024** – Setup new R&D Centre cum Liaison Office in Japan
- **2025** - Establish new R&D Electronics (EMC) Laboratory, Innovation Centre & Corporate Office at Gurugram

FIEM GROUP OF COMPANIES

LIGHT UP THE WORLD

Our Global Presence

ITALY · INDIA · JAPAN · HONGKONG

R&D & Design Centres


R&D - Electronics (EMC) Laboratory, Innovation Centre & Corporate Office, Gurugram (Haryana)


Design Centre
Chinchwad, Pune (Maharashtra)


Design Centre
Manufacturing Unit-II, Hosur (Tamil Nadu)


Design Centre
Fiem Research and Technology S.r.l. Italy


Design Centre & Liaison Office
Fiem Industries Japan Co. Ltd., Japan


Registered Office
JW Marriott, Aerocity, New Delhi



Manufacturing Unit-VIII, Tapukara (Rajasthan)


Manufacturing Unit-VII & Testing Laboratory, Rai, Sonepat (Haryana)


Manufacturing Unit-I, Kundli, Sonepat (Haryana)


Manufacturing Unit-III, Hosur (Tamil Nadu)


Manufacturing Unit-IV, Mysore (Karnataka)


Manufacturing Unit-V, Hosur (Tamil Nadu)


Manufacturing Unit-VI, Nalagarh (Himachal Pradesh)


Manufacturing Unit-IX, Ahmedabad (Gujarat)

JV Company ▷ FIEM KYOWA (HK) MOULD COMPANY LTD., HONGKONG

Technical Assistance Agreement ▷ TOYODENSO Co., Ltd., Japan & Toyota Tsusho Corp.

AISAN INDUSTRY CO., LTD. (JAPAN)

R&D-ELECTRONICS, INNOVATION CENTRE & CORPORATE OFFICE

LIGHT UP THE WORLD



ONE Fiem

"One Team, One Vision

Stronger Together!"



"Great things happen when teams come together under one roof!
Opening of this office marks a new chapter for FIEM—enhanced collaboration, faster innovation and shared success."



Advanced EMI/EMC Validation Facilities at Gurugram, Haryana









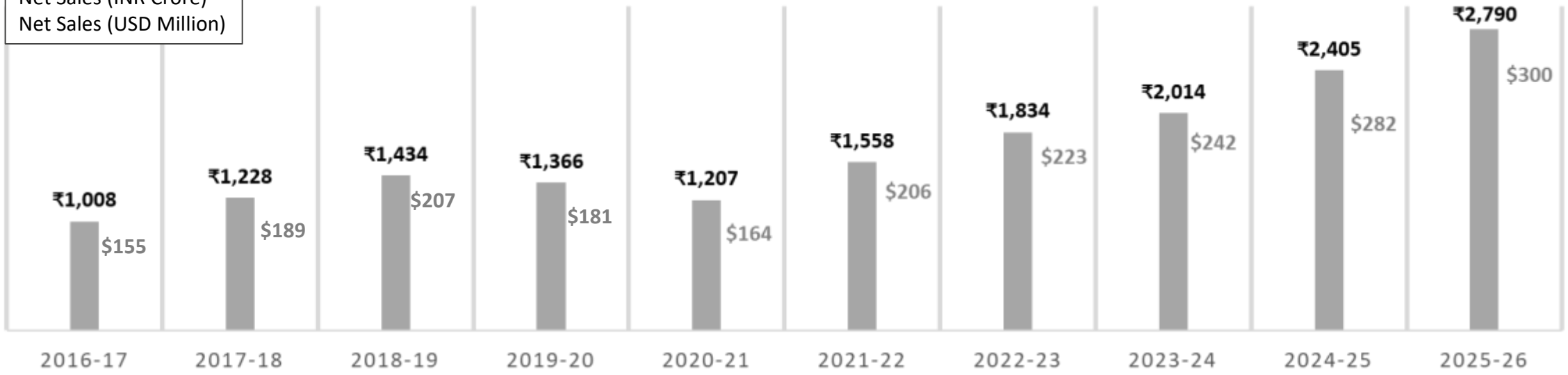




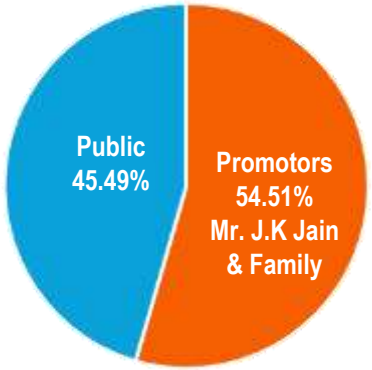
FINANCIAL SUMMARY & SHARE HOLDING

Net Sales (INR Crore)
Net Sales (USD Million)

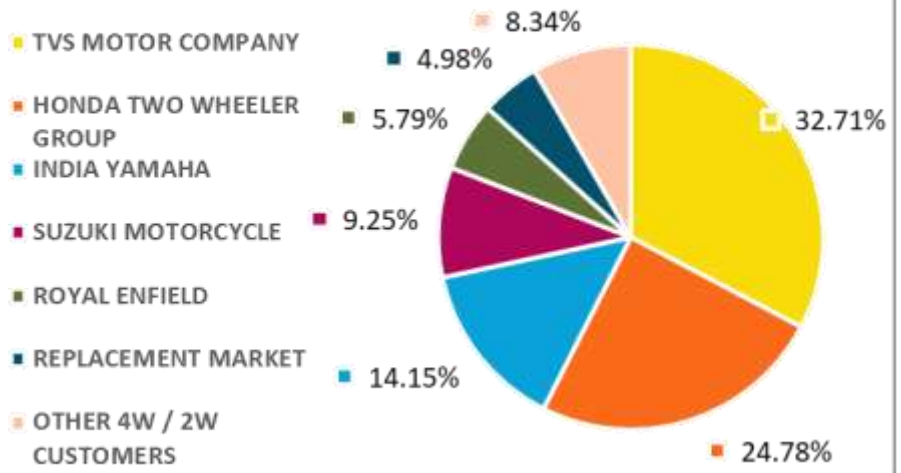
Business Turnover



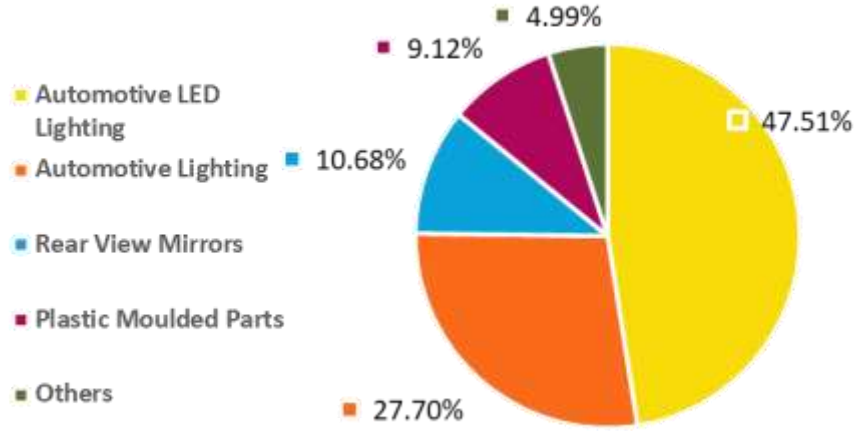
Shareholding Pattern



FY2026 Customer Wise Business



FY2026 Segment Wise Business



FIEM ADVANTAGE

STRONG CLIENT BASE

- FIEM has a strong client base of more than 50 OEMs and is supplying to its prestigious customers since their inception.
- Significant market share for the supply of automotive lighting & signaling equipment and rear view mirrors to Two-wheeler and Four-wheeler OEMs.
- Exporting automotive lighting to Honda Japan, Harley Davidson (USA & Thailand), Kubota Japan (Tractors & Farm equipment) besides exporting to other OEMs in Austria, UK, Germany, Thailand, Indonesia & Vietnam.

MANUFACTURING EDGE...COST SAVING TO THE CUSTOMERS

- State-of-the-art manufacturing facilities located close to the OEM Customers offering Logistic cost savings and just in-time delivery.
- FIEM has three world-class R&D / Design Centres located in India, Italy, and Japan having more than 120 personnel in Designing, Optical Simulation, and Guest Engineering facilities for the development of light assembly with LED & advanced technology as per Indian and Global standards.

DIVERSIFIED PRODUCT PORTFOLIO

- Leading manufacturers of LED and Conventional Automotive Lighting & Signalling Equipment's and Rear View Mirrors for two and four wheelers.
- Strategic technological tie ups with global players to provide advance and cost efficient Products.
- Diversified into Integrated Passenger Information Systems with LED Display (IPIS).

FOCUS ON ELECTRIC VEHICLE SEGMENT

- 2W EV is a big opportunity, which is growing exponentially.
- FIEM has the first mover advantage and working with all major EV OEMs in India.
- Company has competitive advantage, because of in-house R&D, Designing and Testing capabilities with shortest Development time.
- Diversified product portfolio with LED Lighting solutions, Rear View Mirrors and Plastic Parts etc. provide best solutions to the OEMs.

LIGHT UP THE WORLD

FIEM BUSINESS VERTICALS

AUTOMOTIVE LIGHTING

- AUTOMOTIVE LIGHTING
- SIGNALING EQUIPMENT
- REFLEX REFLECTOR
- MOVING EMBLEM



AUTOMOTIVE NON LIGHTING

- REAR VIEW MIRROR
- PLASTIC / FENDER ASS.
- WIRING HARNESS
- SHEET METAL / FABRICATED & FRAME ASSEMBLY
- BANK ANGLE SENSOR
- CANISTER



LED LUMINAIRES FOR INDOOR & OUTDOOR APPLICATIONS

- LED HOME LIGHTING PANNEL (IN & OUTDOOR)
- LED DOWN LIGHT
- LED STREET LIGHT
- SOLAR BASED LED STREET LIGHT
- SOLAR BASED LED LANTERN



LED DESTINATION BOARD SYSTEM

- BUS
- RAILWAY
- METRO
- AIRPORT









AUTOMOTIVE LED LIGHT JOURNEY

Fiem
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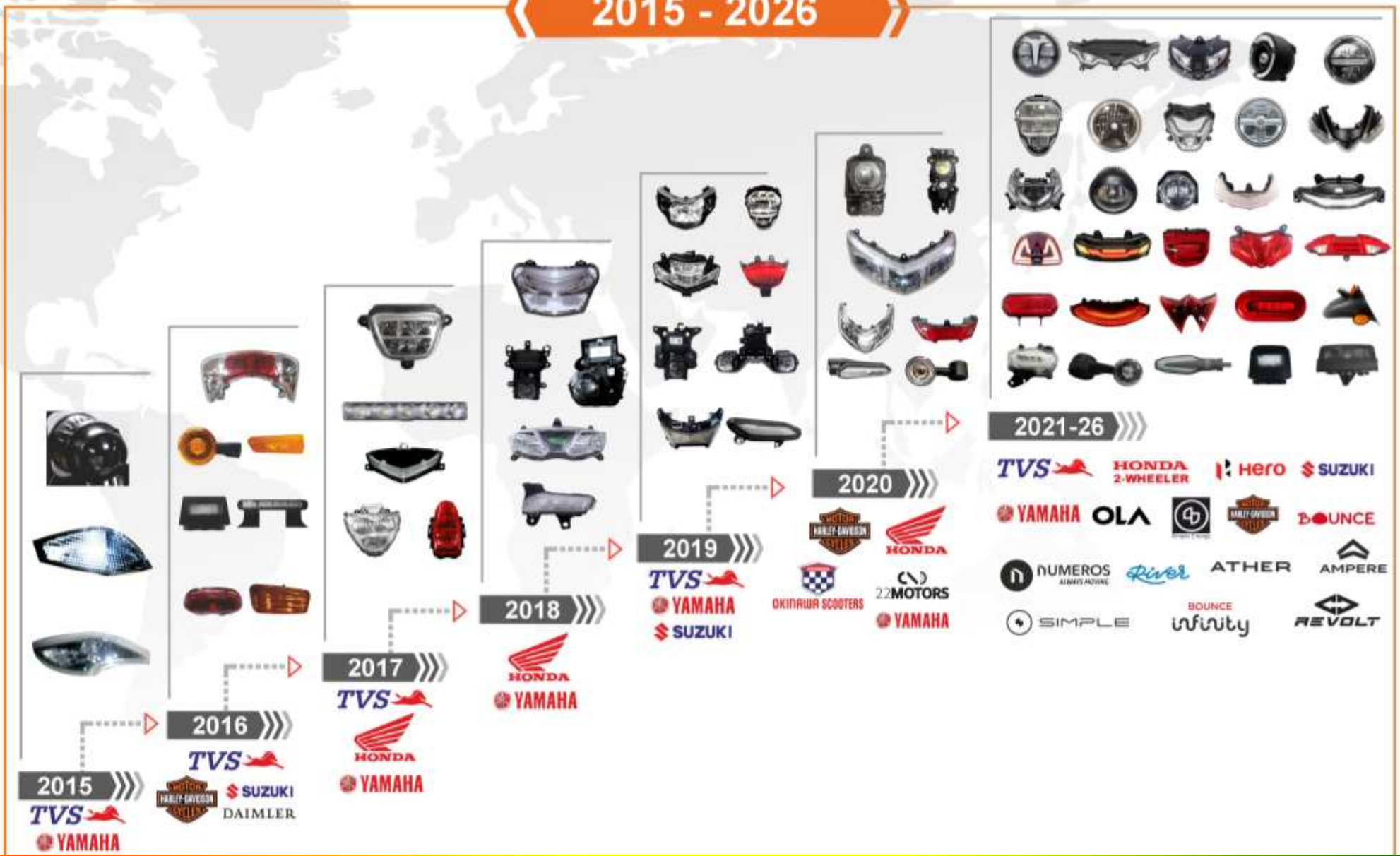
2002 - 2014



2015 - 2026



OUR VALUABLE CUSTOMERS

Fiem
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2-Wheeler Segment (Domestic OEM'S)

TVS | HONDA 2-WHEELER | YAMAHA Revs Your Heart | SUZUKI | ROYAL ENFIELD | PIAGGIO | HARLEY-DAVIDSON | Hero | Kawasaki

2-Wheeler Segment (Electric Vehicle OEM'S)

TVS | SUZUKI | Hero | OLA | ATHER | River | ULTRAVIOLETTE | SIMPLE | AMPERE | KINETIC GREEN | VINFAST | BOUNCE infinity | REVOLT

2-Wheeler Segment (Global OEM'S)

YAMAHA Revs Your Heart | HONDA 2-WHEELER | SUZUKI | HARLEY-DAVIDSON | PIAGGIO | TVS INDONESIA

4-Wheeler Segment (Domestic OEM'S)

Mercedes-Benz | Mahindra | HYUNDAI | ŠKODA | HONDA | TATA | Marcopolo | Ashok Leyland | JBM | FORCE MOTORS | DAIMLER | JCB | JCBL | Kubota Escorts Kubota Limited | SONALIKA INTERNATIONAL | SWARAJ | VST SHAKTI | MANITOU

4-Wheeler Segment (Global OEM'S)

Mercedes-Benz | ASHOK SYSTEMS | Kubota | Sparex | DE TOMASO

ACCOLADES RECEIVED

MORE THAN 50+ AWARDS SINCE 1991

LIGHT UP THE WORLD



Winner Award for Best Cost Down (2026)
from
Suzuki Motorcycle India Pvt. Ltd.



Best Production Ramp-up Support Award (2026)
from
TVS Motor Company Ltd.



Award for Best Two-Wheeler Front Lamp for Ather Energy (2026)
From Driving Vision News



Award for Best New Model Part Development (2025)
from
Suzuki Motorcycle India Pvt. Ltd.



Award for Best Supplier "Enhancing Overall Cost Competitiveness" (2025),
from Yamaha Motor India Group



Certificate of Appreciation, for Wining Kaizen Contest (2025)
from Yamaha Motor India Group



Award for Best Supplier "Enhancing Overall Cost Competitiveness" (2024-25)
from Honda Motorcycle & Scooter India.



Certificate of Appreciation (2026)
from
TVS Motor Company Ltd.



Award for Strong Effort for Cost Reduction
for the year 2022-23
From Honda Motorcycle & Scooter India.



Global Award for Excellence in Technology and Development
from Yamaha Motor Co., Ltd. Japan
(on 19th April, 2019 at Japan)



In recognition of outstanding achievement in the development of advanced technology in 2018 development of the **"World's Smallest Bi-Function Lighting Module for Two-wheelers' with PES Lens"**.



Certificate Of Appreciation for Outstanding Efforts towards Co-Creratiing World Class New Products (2025)
from Royal Enfield



Consistent Quality Performance
from TVS Motor
Company Ltd.(2021-22)



Best Cost Improvement Award (2024)
from
Suzuki Motorcycle India Pvt. Ltd.



Award for Exceptional Performance in Cost (2024)
from Yamaha Motor India Group



Appreciation Award (2023)
from
yundai Motor India



Grand Award for QCDDM
from Honda Motorcycle and Scooter India Ltd.(2013-14)



Award for 'Excellence Performance in Quality Metrics'
for the year 2022
from Daimler India Commercial Vehicles.



Supplier Recognition Award
bestowed by
Harley-Davidson India (2014)



Award for Best Performance in Delivery
from Kubota Corporation (2021)

STATE OF THE ART - ELECTRONIC FACILITIES (SMT)

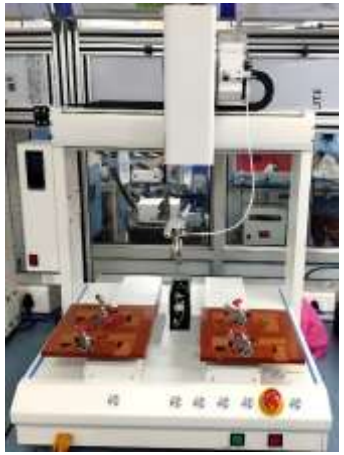
LIGHT UP THE WORLD



SMT facilities are installed with latest Poke-Yoka to control Zero defect product.



PCB Vision Testing



Robotic Soldering



De-Paneling of PCBs



ICT (In Circuit Testing)



X-RAY Counting Machine



Laser Bar Code Printer

WORLD CLASS TESTING FACILITIES

We believe, our multi-location testing facilities will immensely benefit to all our OEM customers. This will prove an important strength of our Company to garner new business from the OEMs.



Fully Equipped Photometric Lab with LMT Germany, **Goniophotometer**



NABL Accredited Photometric Laboratory in R&D Centre at Rai, Haryana R&D Centre Recognised by DSIR, Ministry of Science and Technology

WORLD CLASS TESTING FACILITIES

LIGHT UP THE WORLD



UV CHAMBER



DUST CHAMBER



COLD CHAMBER



HEAT CHAMBER



CASS / SALT TEST CHAMBER



WATER SPRAY CHAMBER



ENVIRONMENT CHAMBER

FIEM CSR ACTIVITIES

LIGHT UP THE WORLD

FREE EYE & DENTAL CAMP





SETUP OF PAPER PLATE MAKING MACHINES



SETUP OF MILLETS ROASTER MACHINES



SEWING MACHINE SUPPORT



TRICYCLE DISTRIBUTION





CANCER CARE SUPPORT







SETUP OF SANITARY PAD-MAKING MACHINES







AMBULANCE SUPPORT



FINANCIAL SUPPORT TO AIIMS, DELHI



OXYGEN PLANT TO HOSPITAL



BED's TO HOSPITAL



Thank You