

Fiem Industries Limited

FIEM **Regd. Office:** D-34, DSIDC Packaging Complex, Kirti Nagar, New Delhi-110015 (INDIA) LIMIT **Tel:** +91-11-25927820,25927919 **Fax:** +91-11-25927740, **Email:** investor@fiemindustries.com

IEM INDUST **Website:** www.fiemindustries.com ED F CIN: L36999DL1989PLC034928USTRIES LIMITED FIE

POSTAL BALLOT FORM

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I/We hereby exercise my/our right to vote in respect of the following Special Resolution to be passed through postal ballot / e-TED FIE voting for the business stated in the Postal Ballot Notice of the Company dated July 23, 2016 of the Company by conveying TED FIE my/our assent (For) or Dissent (Against) to the said resolution by placing the tick (√) mark in the appropriate box below: STRIES LIMITED FIE

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Signature of the Shareholder

NOTE: Kindly read the instructions printed overleaf before filing this form. For e-voting, please refer relevant instructions in the TED FIE Notes under 'Voting through electronic means' in Postal Ballot Notice.

Electronic Voting Particulars

Users who wish to opt for e-voting may use the following login credentials.

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INSTRUCTIONS

- 1. A member desiring to exercise vote by Postal Ballot shall complete this Postal Ballot Form and send it to the Scrutinizer in the self-addressed Business Reply Envelope sent herewith. However, envelopes containing Postal Ballot Form, if sent by courier or by registered post/speed post at the expense of the member will also be accepted. Members are requested to convey their assent or dissent in this Postal Ballot form only. Assent or dissent received in any other form or manner shall be considered as invalid.
- 2. This Form should be completed and signed by the member (as per the specimen signature registered with the Company / Depository Participant(s)). In case of Joint holding, this form should be completed and signed by the first named member and in his absence, by the next named Member.
- 3. Duly completed Postal Ballot form should reach the scrutinizer not later than 1700 hours on August 30, 2016. All Postal Ballot forms received after this date will be strictly treated as if reply from such member(s) has not been received.
- 4. There will be only one Postal Ballot Form for every Folio/ DP ID Client ID No. irrespective of the number of Joint Member(s).
- 5. In case of shares held by companies, trusts, societies, etc., the duly completed Postal Ballot Form should be accompanied by a certified copy of Board Resolution / Authority Letter preferably with attested specimen signatures of the duly authorised signatories.
- 6. Members are requested not to send any other paper along with the Postal Ballot Form in the enclosed self-addressed business reply envelope, as all such envelopes will be sent to the scrutinizer and any extraneous paper found in such envelope would be destroyed by the scrutinizer.
- 7. In case of non-receipt of Postal Ballot Form, a Member may request to Company or RTA for a duplicate Form. However, the duly completed Form should reach the scrutinizer not later than the last date for voting mentioned above.
- 8. Incomplete, unsigned or incorrect Postal Ballot Forms will be rejected. The scrutinizer's decision on the validity of a Postal will be final and binding.
- 9. Additionally, please note that the Postal Ballot Forms shall be considered invalid if:
 - a) A form other than one issued by the Company has been used;
 - b) It is not possible to determine without any doubt the assent or dissent of the member;
 - c) Neither assent or dissent is mentioned;
 - d) Any competent authority has given directions in writing to the Company to freeze the voting rights of the Member;
 - e) It is defaced or mutilated in such a way that its identity as genuine form cannot be established;
- 10. Voting by Postal Ballot or through e-voting may be exercised by the Members or its duly constituted attorney. Exercise of vote by Postal Ballot through Proxy is not permitted.